

Salary Table 2022-CHI (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 29.18%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 2.67%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 12.49 | \$ 12.91 | \$ 13.32 | \$ 13.73 | \$ 14.15 | \$ 14.39 | \$ 14.80 | \$ 15.22 | \$ 15.23 | \$ 15.62 |
| | O | 18.74 | 19.37 | 19.98 | 20.60 | 21.23 | 21.59 | 22.20 | 22.83 | 22.85 | 23.43 |
| 2 | B | 14.04 | 14.37 | 14.84 | 15.23 | 15.40 | 15.86 | 16.31 | 16.76 | 17.22 | 17.67 |
| | O | 21.06 | 21.56 | 22.26 | 22.85 | 23.10 | 23.79 | 24.47 | 25.14 | 25.83 | 26.51 |
| 3 | B | 18.38 | 18.89 | 19.40 | 19.91 | 20.43 | 20.94 | 21.45 | 21.96 | 22.47 | 22.98 |
| | O | 27.57 | 28.34 | 29.10 | 29.87 | 30.65 | 31.41 | 32.18 | 32.94 | 33.71 | 34.47 |
| 4 | B | 20.64 | 21.21 | 21.78 | 22.36 | 22.93 | 23.50 | 24.07 | 24.65 | 25.22 | 25.79 |
| | O | 30.96 | 31.82 | 32.67 | 33.54 | 34.40 | 35.25 | 36.11 | 36.98 | 37.83 | 38.69 |
| 5 | B | 23.73 | 24.37 | 25.01 | 25.65 | 26.29 | 26.93 | 27.58 | 28.22 | 28.86 | 29.50 |
| | O | 35.60 | 36.56 | 37.52 | 38.48 | 39.44 | 40.40 | 41.37 | 42.33 | 43.29 | 44.25 |
| 6 | B | 25.02 | 25.74 | 26.45 | 27.17 | 27.88 | 28.60 | 29.31 | 30.03 | 30.74 | 31.46 |
| | O | 37.53 | 38.61 | 39.68 | 40.76 | 41.82 | 42.90 | 43.97 | 45.05 | 46.11 | 47.19 |
| 7 | B | 27.01 | 27.80 | 28.60 | 29.39 | 30.19 | 30.98 | 31.77 | 32.57 | 33.36 | 34.16 |
| | O | 40.52 | 41.70 | 42.90 | 44.09 | 45.29 | 46.47 | 47.66 | 48.86 | 49.76 | 49.76 |
| 8 | B | 28.15 | 29.03 | 29.91 | 30.79 | 31.67 | 32.55 | 33.43 | 34.31 | 35.19 | 36.07 |
| | O | 42.23 | 43.55 | 44.87 | 46.19 | 47.51 | 48.83 | 49.76 | 49.76 | 49.76 | 49.76 |
| 9 | B | 30.12 | 31.10 | 32.07 | 33.04 | 34.01 | 34.98 | 35.95 | 36.93 | 37.90 | 38.87 |
| | O | 45.18 | 46.65 | 48.11 | 49.56 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 |
| 10 | B | 33.17 | 34.24 | 35.31 | 36.38 | 37.45 | 38.52 | 39.59 | 40.66 | 41.73 | 42.80 |
| | O | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 |
| 11 | B | 35.27 | 36.45 | 37.62 | 38.80 | 39.97 | 41.15 | 42.32 | 43.50 | 44.67 | 45.85 |
| | O | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 |
| 12 | B | 42.28 | 43.68 | 45.09 | 46.50 | 47.91 | 49.32 | 50.73 | 52.14 | 53.55 | 54.96 |
| | O | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 49.76 | 50.73 | 52.14 | 53.55 | 54.96 |
| 13 | B | 50.27 | 51.95 | 53.62 | 55.30 | 56.97 | 58.65 | 60.32 | 62.00 | 63.68 | 65.35 |
| | O | 50.27 | 51.95 | 53.62 | 55.30 | 56.97 | 58.65 | 60.32 | 62.00 | 63.68 | 65.35 |
| 14 | B | 59.40 | 61.38 | 63.37 | 65.34 | 67.33 | 69.31 | 71.29 | 73.27 | 75.25 | 77.23 |
| | O | 59.40 | 61.38 | 63.37 | 65.34 | 67.33 | 69.31 | 71.29 | 73.27 | 75.25 | 77.23 |
| 15 | B | 69.88 | 72.21 | 74.53 | 76.86 | 79.19 | 81.52 | 83.85 | 84.48 | 84.48 | 84.48 |
| | O | 69.88 | 72.21 | 74.53 | 76.86 | 79.19 | 81.52 | 83.85 | 84.48 | 84.48 | 84.48 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>